

# Curriculum Vitae of Maria Angélica Salomão

## Demographic, professional and contact data at a glance

Name: **Maria Angélica SALOMÃO**

Gender: Female

Nationality: Mozambican



Date of birth: 21 January 1951

Title: MD, MSc

Public Health Specialist/Epidemiologist

Occupation: Independent Consultant

Social Activist

Rotarian since 2001

Contact details:

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## I. Basic information

Salomao worked at district, provincial and national levels in charge of clinical and managerial functions within the Ministry of Health system and later at regional and international level.

Between 1976 and 2000, among other functions, she has been a clinician, National TB Manager, lecturer, Director of Health Services and Director and facilitator at CRDS-Maputo a WHO/Ministry of Health Public Health training institution for professionals of the Portuguese Speaking Countries in Africa (PALOP). TB Advisor to the TB and Communicable Diseases Programmes in the Ministry of Health from 2000 to 2004, she joined WHO Country Office in 2004 and WHO AFRO from 2007 to 2013 when she took retirement and returned to the country.

Experienced TB/HIV Officer, Public Health specialist and Epidemiologist worked in Africa Region, as Medical Officer for TB, TB/HIV and Health Systems assisting countries to develop policies, build capacities and strengthen health systems for the delivery of health sector response to TB and HIV

through the implementation of TB and HIV recommended international high standard norms during her Afro Region period.

Retired from WHO in 2013, became Independent Consultant from 2013 to 2015. From 2015 to 2018 she worked for FHI. In 2019 she joined the Mozambican College of Physicians to train Public Health specialists to facilitate and integrate the team in charge of reviewing the training curricula. In 2020 became again Independent Consultant.

Additionally, Salomão is affiliated to professional, socio-professional and non-professional organizations. In the group of socio-professional ones, she is a member of Rotary International, and on the latter group she is a member of the Mozambican Women's Organization.

## II. Education

Maria Angélica Salomão is a Mozambican clinician graduated as MD by the Universidade Eduardo Mondlane, (Maputo, Mozambique, 1976). Salomão holds an MSc from the London School of Hygiene and Tropical Medicine (London, U. Kingdom, 1989) and a Public Health Specialist degree by the Mozambican College of Physicians (Maputo, Mozambique, 2010), and has attended several short courses (3 weeks to 3 months) in relevant areas for disease control and health systems strengthening and management including laboratory.

## III. Areas of expertise

- Programme management
- Communicable disease management
- Training/facilitating and coaching
- Health Systems strengthening

## IV. Professional and Working experience

### 1. Independent Consultant (Public Health Specialist/Epidemiologist) (Self-employed)

*Dates employed: **January 2019 – present....***

*Location: Maputo - Mozambique*

In 2019 joined the team of the Mozambican College of Physicians in charge of the training of Public Health Specialists. In December 2020/January 2021, was in charge to organize and facilitate pediatric TB training for clinicians, medical assistants and nurses involved in outpatient departments in district and rural hospitals in Gaza province. In May and June 2021 reviewed and finalized the TB National Strategic Plan 2021-2030 for the Ministry of Health/National TB Programme (English and Portuguese Version, respectively) to apply for Global Fund. In September 2021, Salomão co-organized and attended the 17<sup>th</sup> Mozambican Health Congress and moderated the Symposium on HIV and Tuberculosis: from control to elimination.

## 2. Clinical Director of CHASS

*Dates Employed: **March 2015 – Nov 2018***

*Employment duration: 3 yrs. 10 mos.*

*Location: Maputo Mozambique*

In February 2015, Salomão joined FHI as clinical director of CHASS, an USAID funded Clinical and Community HIV/AIDS Systems Strengthening (CHASS) Project implemented in 5 provinces of Mozambique overlooking clinical management of ART care and treatment (adult and children), TB/HIV & PMTCT; of ART clinical supportive areas (Laboratory, Nutrition and Quality Control); capacity building, coaching and mentoring of CHASS clinical staff that enabled the project to provide comprehensive HIV/AIDS services that meet national, PEPFAR and international standards in collaboration with the Ministry of Health.

## 3. Independent Consultant (Public Health, Epidemiology and TB/HIV)

From **March 2013 to February 2015**, as an independent consultant (Program Developer and Coach, Public Health and TB/HIV Specialist), Salomão carried out consultancy missions in the Region, Country and for WHO (trainings in French and English).

## 4. WHO/AFRO Medical officer TB/HIV and Health Systems

*Dates Employed: **Oct 2007 – Jan 2013***

*Employment duration: 5 yrs. 4 mos.*

*Location: Harare - Zimbabwe*

As Medical Officer TUB at WHO/AFRO, in charge of DOTS Expansion (The DOTS package)/HIV and overlooking 19 countries in the East and Southern Sub region of Africa, the 3 Anglophone countries in West and supporting training of the Portuguese Speaking Countries in Africa (the PALOP).

**Major tasks** were the provision of technical support to Member States in the sub region to develop policies and programmes; to build capacity for the delivery of health sector response to TB/HIV through the implementation of control strategies and develop plans for scaling-up interventions to the periphery (*Reach Every District*). This included rapidly scaling up access to Diagnosis and treatment while strengthening health systems. The Technical Assistance targeted Anglophone, Francophone and Lusophone countries in the Africa Region and was conducted with Partners, with the main purpose of developing policies, building capacities and strengthening health systems for the delivery of health sector response to TB and HIV through the implementation of TB and HIV recommended international high standard norms in the Afro Region. In addition, Salomão had other regional functions (beyond the East and Southern Sub regions of Africa): TB Infection Control; Access to additional Resources including Global Fund and Grant Managements; Drug Management (Access to Quality Drugs and training on Drug Management Systems).

Salomão contributed to the elaboration of the 2009 WHO Policy on TB Infection Control in Health-Care Facilities, Congregate Settings and Households in her capacity of TB Infection Control Officer in the WHO African Region (2008-2013) and for the Guidelines for the management of Guidelines for Drug Resistant TB in the region, having also translated to Portuguese the WHO Manual for the Control of Tuberculosis Infection in the era of Expansion of Care and HIV Treatment Control (Controle da Infecção Tuberculosa na Era da Expansão dos Cuidados e Tratamento do HIV), guidelines still in use certainly updated

She took retirement from WHO in 2013.

## **5. National Professional Officer (NPO) - WHO Country Office MOZAMBIQUE**

*Dates Employed: Apr 2004 – Sep 2007*

*Employment duration: 3 yrs. 5 mos.*

*Location: Maputo – Mozambique*

In charge of TB, TB/HIV; Health Systems and Laboratories strengthening; and capacity building, was also had to assist the other four Portuguese Speaking Countries in Africa making short term missions.

## **6. Advisor to TB Program and Communicable Diseases (Ministry of Health)**

*Dates Employed: Oct 2000 - Apr 2004*

*Employment duration: 3 yrs. 6 mos.*

*Location: Maputo - Mozambique*

### **Assigned tasks:**

- Assistance to Malaria and HIV/AIDS programmes strengthen management, implementation and "capacity building".
- For the National TB Programme: strengthening of management; improvement of register and reporting; expansion of Reference TB Laboratory to the central and northern regions, and improvement of Quality Control; establishment of accelerated/refresher courses.

## **7. Director of CRDS-Maputo (Under Ministry of Health – Mozambique)**

*Dates Employed: Jun 1993 – Sept 2000*

*Employment Duration 7 yrs. 4 mos.*

*Location: Maputo - Mozambique*

Director of CRDS-Maputo, 1993-2000 – (at the time a Mozambican WHO AFRO assisted training institution in Public Health to benefit Professionals from the five (5) Portuguese Speaking Countries in Africa - "PALOP"), Salomão was in charge of managing the training institution including mobilizing and creating resources for the institution since only 25% were provided by the Ministry of Health and 5% by WHO/AFRO. She also facilitated 2 of the 5 courses.

## 8. Director of Health Services

*Dates Employed: Jan 1991 – June 1993*

*Employment duration: 2 yrs. 5 mos.*

*Location: Maputo – Mozambique*

The National Directorate of Health (DNS) consisted of the Departments of Health Promotion; Endemic Diseases and Neglected Diseases; Surveillance; Pharmacy and Environment. DNS overlooked the Labs of Quality of Water and Food, and of Quality Control of Drugs. The DNS also had the role of overlooking the National Health System with its 4 referral levels and the challenge of shortage of skilled staff.

## 9. Manager of National TB Programme

*Dates Employed: March 1982– Jan 1991*

*Employment duration: 8 yrs. 10 mos.*

*Location: Maputo – Mozambique*

The role was to set rules, train the staff, control programme implementation and operational research essential to move the programme.

## 10. Initial years within the National Health System (1976-1982)

Salomão worked at district, provincial and national levels in clinical, research, training and managerial functions within the Ministry of Health system. She worked as district clinician in a rural hospital (Cabo Delgado); was clinician and director of a provincial hospital (Niassa), and clinician and director of a central hospital (Nampula). At the time, teaching at paramedical schools was mandatory and integral part of the tasks assigned.

## V. AFFILIATIONS

### 1. Professional

- a. AFSM – ex workers of the AFRO Regional Office, May 2021
- b. Mozambican College of Physicians - October 2010
- c. Mozambican Medical Association (Founding member) - March 1992
- d. Mozambican Public Health Association (Founding member) – November 1991
- e. International Union Against TB and Lung Disease (The Union), Paris, France, May 1984

### 2. Non Professional

- a. Rotary Internacional, April 2001
- b. Mozambican Women's Organization, April 1977

## **a. Regarding ROTARY**

**Rotarian** since 2001-2002 (Maputo Rotary Club), Salomão has served as

- Club Secretary (2002-2004);
- Community Services Chair (2004-2005);
- Club President (2006-07; 2015-16);
- Rotary Foundation Chair (2016-2018; 2021-23);
- Since March 2022 she represents Rotary in the Mozambican Hub of the Global Polio Eradication Initiative (GPEI)

### In the District:

- Mozambique 9400 Assistant Ambassador / Girls Empowerment – 2021-2022; 2022-2023.
- Member of the RFHD

Salomão is a Paul Harris Fellow

- PHF (2021-2022)

Salomão has Rotary Foundation Recognition

The TRF giving

- 2022-23
- 2021-22
- 2016-17

Presidential Citation

- 26.50 Giving (2016-2017)

### End Polio

- Salomão is Member of the POLIO PLUS Society: 2021...

Co-organized and participated to the Presidential Rotary Conference held in Maputo 3-6 March 2022 with focus on PEACE AND CONFLICT, AGRICULTURE AND ENVIRONMENT. The Maputo Presidential Conference gave particular attention to Girls and Youth Empowerment. As an Assistant Ambassador for the Empowerment of Girls in D9400, was member of the panel discussing empowering Girls and its legacy.

### Areas of major involvement within Rotary activities

- Empowerment of Girls
- Empowerment of Youths (New Generations)
  - Preparation of Young Leaders (mentoring and coaching)
- Empowerment of Women (through education/literacy)
- Environment

- Disease prevention

## **b. Regarding Mozambican Women's Organization (OMM)**

### ***(Activist role)***

Salomão is member of the Mozambican Women's Association since 1977. In 2005, joined the National Team of Fighting Violence Against women. Since 2019 she serves in the National Team for the Empowerment of Girls - Educate every Girl Child, and is member of the National Menstrual Hygiene team (Ministry of Health/ Ministry of Education and Human Development and partners: Be Girl, Rotary...

- Since joining the Organization, Salomão has been part of the group advocating and pushing for Women's empowerment through education (the country has moved from 97% illiteracy rate – global, at the time of independence 46 years ago to 47% in 2020, although female literacy (28 percent) lags far behind that of males (60 percent).
- Early marriages is an area some of us contributed to bring to a national agenda, and to our delight the Parliament approved 2 years ago a law against Early Marriages (Casamentos Prematuros) supported by a package that incentivate girls not to drop from school while encouraging communities to look at girls as citizens with the same rights as boys (a big challenge in some districts).
- A third area has been nutrition (since 2000) as rich crops are available but not used and malnutrition is still a public health problem that needs to be addressed.

## **VI. PUBLICATIONS**

Salomão has several publications:

1. In health and clinical topics
2. Other (Women: empowerment, and their role in democracy and development)

## **VII. PARTICIPATION IN EVENTS**

### **1. Professional**

- a. Attendance to national conferences and congresses
- b. Attendance to international (regional and world) conferences and congresses

### **2. Non Professional**

Under this sub area, and to be in line with the application, only a summary of Rotary events will be given. They consisted of:

- a. Attendance to **DISCONs**: 2006, 2007, 2015, 2016, 2018, 2019, 2020 (virtual), 2021)
- b. Attendance to **ROTARY CONVENTIONS**: 2016 (Seoul), 2019 (Hamburg), 2020 (Honolulu, virtual) and 2021 (Taiwan, virtual)
- c. Participation to District Assemblies and PETS
- d. RF trainings

- e. Participation to the Presidential Rotary Conference held in Maputo 3-6 March 2022 with focus on ON PEACE AND CONFLICT, AGRICULTURE AND ENVIRONMENT

## VIII. WORKS, DOCUMENTS AND MATERIALS

On an individual basis or integrated in specific teams, the undersigned has been involved in the elaboration of several documents in the areas below described:

- For training
  - o In the health sector
  - o In Rotary
    - o Recently, after her appointment as Assistant Ambassador for Empowerment of Girls in Mozambique in September 2021, and due to unavailability of materials in Portuguese to perform her tasks, Salomão translated RI documents on the area (Resources) to have a more attractive and understandable documents, as well as the Empowering Girls – a Presidential Initiative 2021-2022 a word document for the use of the Rotary Clubs to which the role of Rotary was added by the undersigned to assist clubs). The translations have been sent to then Empowering Girls Ambassador IPDG Annemarie Mostert to be shared with other Portuguese Speaking countries in Africa.
- For capacity building
  - o In the health sector
  - o In Rotary (Youths and Rotarians)
- Guidelines
  - For implementation and evaluation of health programmes and projects
  - Result of Research activities presented at national and international level

## IX. LANGUAGE PROFICIENCY

Languages	Proficiency speaking	Proficiency reading
English	Good	Good
French	Good (had trainings and facilitated in French)	Good (had trainings and facilitated in French)
Portuguese	As mother tongue	As mother tongue
National languages	Functional native proficiency in Tsonga/tswa and bitonga	Functional native proficiency in Tsonga/tswa and bitonga

## X. COMPUTER SKILLS

Able to work with MS Word/Excel/MS Power Point/Outlook/Internet/Skype and more recently with Zoom.

## References

### I. Professional

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### II. Non Professional

#### For Rotary

Mr Florêncio Infante  
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Maputo, 1 November 2022